

ROWDY GIRL SANCTUARY VOLUNTEER WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT

By signing below, I hereby accept a position as a Volunteer for ROWDY GIRL SANCTUARY, upon the following terms, conditions and understandings:

Terms and Conditions

1. My services to ROWDY GIRL SANCTUARY are provided strictly in a voluntary capacity as a Volunteer, and without any express or implied promise of salary, compensation or other payment of any kind whatsoever.

2. My services are furnished without any employment-type benefits, including employment insurance programs, unemployment compensation, and workers compensation accrual in any form, vacations or sick time.

3. I will familiarize myself and comply with ROWDY GIRL SANCTUARY policies and procedures applicable to Volunteers. In particular, I fully understand that ROWDY GIRL SANCTUARY expects high standards of moral and ethical treatment of the animals under its care. I will adhere strictly to these standards in my capacity as a Volunteer.

4. I understand that I am a representative of the ROWDY GIRL SANCTUARY, and I will present myself in a professional manner including good hygiene and proper clothing attire.

5. I will not make decisions on behalf of the organization or the animals in the organization or provide opportunities that are not approved by the _____ of ROWDY GIRL SANCTUARY.

Release

1. I understand that the handling of animals and other Volunteer activities on behalf of the ROWDY GIRL SANCTUARY may place me in a hazardous situation and could result in injury to me or my personal property including death. On behalf of myself, and my heirs, personal representatives and assigns, I hereby release, discharge, indemnify and hold harmless ROWDY GIRL SANCTUARY and its directors, officers, volunteers, members and agents from any and all claims, causes of action and demands of any nature, whether known or unknown, arising out of or in connection with my Volunteer activities on behalf of ROWDY GIRL SANCTUARY.

2. I understand that ROWDY GIRL SANCTUARY does not maintain an insurance policy covering any circumstances arising from my participation in any volunteer activities.

3. I understand that public relations is an important part of a Volunteer's activities on behalf of the ROWDY GIRL SANCTUARY, I hereby authorize ROWDY GIRL SANCTUARY to use any photographs of me in its possession for public relations purposes. I ask that ROWDY GIRL SANCTUARY use reasonable efforts to give me advance notice of any such use, but such notification is not a condition to release photographs for public relations purposes.

4. In signing this release, I acknowledge that I have read the foregoing waiver of liability and hold harmless agreement, understand it and sign it voluntarily. I am at least 18 years of age and fully competent.

Signature of Volunteer

Date

Signature of Rowdy Girl
Sanctuary Representative

If you are under 18, we must have your parent or legal guardian's signature below.

**PARENT OR LEGAL GUARDIAN
(FOR VOLUNTEERS 17 AND YOUNGER)**

As a parent or legal guardian of the above-named volunteer, I hereby give consent for my child or ward, as the case may be, to become a Volunteer for the ROWDY GIRL SANCTUARY as described in the above Volunteer Agreement and, by the signature below, join in and agree to be bound by the terms and conditions of the Release.

Signature of Parent or
Legal Guardian

Date

Signature of Rowdy Girl
Sanctuary Representative